

# Your Benefit Summary

## HSA Qualified Plan

Connect  
Oregon Society of Certified Public Accountants

| What You Pay In-Network            | What You Pay Out-of-Network                     | Calendar Year In-Network Out-of-Pocket Maximum        | Calendar Year Out-of-Network Out-of-Pocket Maximum     | Calendar Year In-Network Deductible                   | Calendar Year Out-of-Network Deductible                |
|------------------------------------|---|---|--|---|--|
| Covered in full (after deductible) | Covered in full (after deductible; UCR applies) | \$5,500 per person<br>\$11,000 per family (2 or more) | \$11,000 per person<br>\$22,000 per family (2 or more) | \$5,500 per person<br>\$11,000 per family (2 or more) | \$11,000 per person<br>\$22,000 per family (2 or more) |

### Important information about your plan

This summary provides only highlights of your benefits. To view your plan details, register and log in at [myprovidence.com](https://myprovidence.com).

- Once you have registered, you can select your medical home online or by calling customer service.
- When two or more family members are enrolled, the in-network per person annual limit on cost-sharing is \$9,450.
- The aggregate individual deductible applies if there are no dependents enrolled. If two or more members are enrolled, the family deductible amount applies before the plan provides benefits for covered services.
- The aggregate individual out-of-pocket maximum applies if there are no dependents enrolled. If two or more members are enrolled, the family out-of-pocket maximum amount applies before the plan provides benefits for covered services.
- Your first three Primary Care Provider (PCP) visits and first three outpatient behavioral health visits of each calendar year are eligible to be covered in full if you have met your deductible. If you have not met your deductible, you will be charged and the amount will go toward your deductible.
- Your deductible(s) are included in the out-of-pocket maximum amount(s) listed above.
- In-network and out-of-network deductibles and out-of-pocket maximums accumulate separately.
- To find if a drug is covered under your plan, check online at [ProvidenceHealthPlan.com/pharmacy](https://ProvidenceHealthPlan.com/pharmacy).
- Not Medicare Part D creditable
- If you or your provider request or prescribe a brand-name drug when a generic is available, regardless of the reason, you will be responsible for the cost difference between the brand-name and generic drug.
- Diabetes Supplies may be obtained at your participating pharmacy, and covered under your prescription benefit. Refer to your formulary and Member Handbook for additional details.
- Certain drugs, devices and supplies obtained from your pharmacy may apply to your medical benefit.
- Prior authorization is required for some services.
- To get the most out of your benefits, use the providers within the Connect network. View a list of providers and pharmacies at [ProvidenceHealthPlan.com/findaprovider](https://ProvidenceHealthPlan.com/findaprovider).
- If you choose to go outside the Connect network use providers who have contracted rates with Providence Health Plan. This ensures that you will not be subject to billing for charges that are above contracted rates. When seeing providers who are not contracted with Providence Health Plan, benefits for out-of-network services are based on Usual, Customary and Reasonable charges (UCR).
- For members that qualify for out-of-area dependent coverage, the Providence Signature network will be available with no medical home requirement.
- HSA enrollment and eligibility is not automatic with enrollment in this High Deductible Health Plan (HDHP). See your handbook for more details.
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.
- Learn more about covered preventive services rated "A" or "B" by the U.S. Preventive Services Task Force at [ProvidenceHealthPlan.com/PreventiveCare](https://ProvidenceHealthPlan.com/PreventiveCare).

| HSA Qualified Plan Benefit Highlights                            | After you pay your calendar year deductible(s), then you pay the following for covered services: |  |
|--|--|--|
|  | In-Network Coinsurance (after deductible, when you see an in-network provider)                   | Out-of-Network Coinsurance (after deductible, when you see a non-network provider) |
| ✓ No deductible needs to be met prior to receiving this benefit. |  |  |
| <b>On-Demand Provider Visits</b>                                 |  |  |
| • Providence ExpressCare Virtual                                 | Covered in full  | Not covered  |
| • Providence ExpressCare Retail Health Clinic                    | Covered in full  | Not applicable   |

| HSA Qualified Plan Benefit Highlights (continued)  | In-Network Coinsurance  | Out-of-Network Coinsurance  |
|--|---|---|
| <b>Preventive Care</b> <ul style="list-style-type: none"> <li>• Periodic health exams and well-baby care</li> <li>• Routine immunizations; shots</li> <li>• Colonoscopy (Age 45+)</li> <li>• Gynecological exam (calendar year) and PAP test</li> <li>• Mammograms</li> <li>• Nutritional counseling</li> <li>• Tobacco cessation, counseling/classes and deterrent medications</li> <li>• Diabetes self management education</li> </ul>   | Covered in full ✓<br>Covered in full ✓<br>Covered in full ✓<br>Covered in full ✓<br>Covered in full ✓<br>Covered in full ✓<br>Covered in full ✓<br>Covered in full ✓    | Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Not covered<br>Covered in full ✓   |
| <b>Physician / Provider Services</b> <ul style="list-style-type: none"> <li>• Office visits to Primary Care Provider or Naturopath (In-person and Virtually) (First 3 in-network virtual and in-person visits: covered in full after deductible, then plan coinsurance.)</li> <li>• Office visits to Specialists/Other Providers (In-person &amp; Virtually)</li> <li>• Office visits to an Alternative Care Provider (In-person and Virtually)</li> <li>• Chiropractic Manipulations (limited to 20 visits per calendar year)</li> <li>• Acupuncture (limited to 12 visits per calendar year)</li> <li>• Allergy shots and serums</li> <li>• Infusions and injectable medications</li> <li>• Surgery; anesthesia in an office or facility</li> <li>• Inpatient hospital visits</li> </ul> | Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full | Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full |
| <b>Diagnostic Services</b> <ul style="list-style-type: none"> <li>• X-ray, lab services, and testing services (includes ultrasound)</li> <li>• High-tech imaging services (such as PET, CT or MRI)</li> <li>• Diagnostic and supplemental breast exam</li> </ul>   | Covered in full<br>Covered in full<br>Covered in full ✓   | Covered in full<br>Covered in full<br>Covered in full   |
| <b>Prescription Drugs (Up to a 30-day supply/retail and preferred retail pharmacies; 90-day supply/mail-order and preferred retail pharmacies)</b><br>Safe Harbor drugs are exempt from the deductible, subject to the formulary and applicable tier cost share<br>Insulin cost share capped at \$85 for a 30-day supply, deductible does not apply. <ul style="list-style-type: none"> <li>• ACA Preventive drugs</li> <li>• Tier 1</li> <li>• Tier 2</li> <li>• Tier 3</li> <li>• Tier 4</li> <li>• Tier 5</li> <li>• Tier 6</li> <li>• Compounded drugs (compounded drugs are limited to 30-day supply and must be obtained at a retail/preferred retail pharmacy)</li> </ul>   | Covered in full ✓<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full                  | Not covered<br>Not covered<br>Not covered<br>Not covered<br>Not covered<br>Not covered<br>Not covered<br>Not covered  |
| <b>Emergency and Urgent Services</b> <ul style="list-style-type: none"> <li>• Emergency services (for emergency medical conditions only. If admitted to hospital, all services subject to inpatient benefits.)</li> <li>• Urgent care services (for non-life threatening illness/minor injury)</li> <li>• Emergency medical transportation (air and/or ground) (Emergency medical transportation is covered under your in-network benefit, regardless of whether or not the provider is an in-network provider)</li> </ul>   | Covered in full<br>Covered in full<br>Covered in full   | Covered in full<br>Covered in full<br>Covered in full   |
| <b>Hospital Services</b> <ul style="list-style-type: none"> <li>• Inpatient/Observation care</li> <li>• Rehabilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental Health or Substance Use Disorder Services.)</li> <li>• Habilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental Health or Substance Use Disorder Services.)</li> <li>• Skilled nursing facility (Limited to 60 days per calendar year)</li> <li>• Temporomandibular joint (TMJ) services (Inpatient and/or outpatient services combined limit of \$1,000 per calendar year/\$5,000 per lifetime)</li> </ul>   | Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Covered in full   | Covered in full<br>Covered in full<br>Covered in full<br>Covered in full<br>Not covered   |

| HSA Qualified Plan Benefit Highlights (continued)   | In-Network Coinsurance | Out-of-Network Coinsurance |
|---|------------------------|----------------------------|
| <b>Outpatient Services</b>  |                        |                            |
| <ul style="list-style-type: none"> <li>● Outpatient surgery, infusion, dialysis, chemotherapy, radiation therapy, osteopathic manipulation, pain management (multi-disciplinary) program</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Outpatient Surgery at an Ambulatory Surgical Center (ASC)</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Colonoscopy (Non-preventive) at a Hospital-based facility</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Colonoscopy (Non-preventive) at an Ambulatory Surgical Center (ASC)</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Temporomandibular joint (TMJ) services (Inpatient and/or outpatient services combined limit of \$1,000 per calendar year/\$5,000 per lifetime)</li> </ul>  | Covered in full        | Not covered                |
| <ul style="list-style-type: none"> <li>● Outpatient rehabilitative physical therapy, occupational, and speech therapy. (Limited to 30 visits per calendar year. Limits do not apply to Mental Health/Substance Use Disorder Services.)</li> </ul> | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Outpatient habilitative physical therapy, occupational, and speech therapy. (Limited to 30 visits per calendar year. Limits do not apply to Mental Health/Substance Use Disorder Services.)</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Cardiac rehabilitation</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Biofeedback for specified diagnosis (limited to 10 visits per lifetime, limits do not apply to Mental Health/Substance Use Disorder Services)</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Vision therapy (convergence insufficiency)(Limited to 12 visits per lifetime)</li> </ul>   | Covered in full        | Covered in full            |
| <b>Maternity Services</b>   |                        |                            |
| <ul style="list-style-type: none"> <li>● Prenatal office visits</li> </ul>  | Covered in full ✓      | Covered in full            |
| <ul style="list-style-type: none"> <li>● Delivery and postnatal services</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Inpatient hospital/facility services</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Routine newborn nursery care</li> </ul>  | Covered in full        | Covered in full            |
| <b>Medical Equipment, Supplies and Devices</b>  |                        |                            |
| <ul style="list-style-type: none"> <li>● Medical equipment, appliances, prosthetics/orthotics and supplies (Hearing aids limited to 1 per ear every 3 calendar years. Over-the-counter hearing aids covered for members under age 26)</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Diabetes supplies (Such as lancets, test strips, needles, blood and continuous glucose monitors)</li> </ul>  | 20% ✓                  | Covered in full            |
| <ul style="list-style-type: none"> <li>● Removable custom shoe orthotics (Limited to \$200 per calendar year)</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Oral Sleep Apnea Appliance (Out-of-Network limited to \$2,000 per calendar year)</li> </ul>  | Covered in full        | Covered in full            |
| <b>Mental Health / Substance Use Disorder</b>   |                        |                            |
| Services except outpatient provider office visits may require prior authorization.  |                        |                            |
| <ul style="list-style-type: none"> <li>● Inpatient and residential services</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Day treatment, intensive outpatient and partial hospitalization services</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Applied behavior analysis</li> </ul>   | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Outpatient provider office visits (In-person and Virtually (First 3 in-network virtual and in-person visits: covered in full after deductible, then coinsurance.)</li> </ul>                             | Covered in full        | Covered in full            |
| <b>Home Health and Hospice</b>  |                        |                            |
| <ul style="list-style-type: none"> <li>● Home health care</li> </ul>  | Covered in full        | Covered in full            |
| <ul style="list-style-type: none"> <li>● Hospice care</li> </ul>  | Covered in full        | Covered in full            |
| <b>Routine Vision Exam</b>  |                        |                            |
| Provided by VSP   |                        |                            |
| VSP Choice Network (for Customer Service call 800-877-7195)   |                        |                            |
| Your copays do not apply to your plan's medical out-of-pocket maximums  |                        |                            |
| <ul style="list-style-type: none"> <li>● Pediatric WellVision Exam® (under age 19) - Every 12 months</li> </ul>   | Covered in full ✓      | Covered up to \$45 ✓       |
| <ul style="list-style-type: none"> <li>● Adult WellVision Exam® - Every 12 months</li> </ul>  | \$10 ✓                 | Covered up to \$45 ✓       |

## Your guide to the words or phrases used to explain your benefits

### ACA Preventive drug

Affordable Care Act (ACA) preventive drugs are medications, including contraceptives, that are listed in our formulary as such, and are covered at no cost when received from Participating Pharmacies. Over-the-counter preventive drugs received from Participating Pharmacies require a written prescription from your Qualified Provider to be covered in full under this benefit.

### Annual Limit on Cost Sharing

The maximum amount a member pays out-of-pocket per calendar year for in-network essential health benefit covered services, when two or more family members are enrolled in this plan.

### Coinsurance

The percentage of the cost that you may need to pay for a covered service.

### Compound Drug

Compounded medications are prescriptions that are custom prepared by your pharmacist and must contain at least one FDA-approved drug to be eligible for coverage. Claims are subject to clinical review for medical necessity and are not guaranteed for payment.

### Copay

The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

### Deductible

The dollar amount that an individual or family pays for covered services before your plan pays any benefits within a calendar year. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements
- Copays and coinsurance for services that do not apply to the deductible.

### Formulary

A formulary is a list of FDA-approved prescription drugs developed by physicians and pharmacists, designed to offer drug treatment choices for covered medical conditions. The Providence Health Plan formulary includes both brand-name and generic medications.

### Maintenance drug

Medications that are typically prescribed to treat long-term or chronic conditions, such as diabetes, high blood pressure and high cholesterol. Maintenance drugs are those that you have received under our plan for at least 30 days and that you anticipate continuing to use in the future. Not all drugs are considered maintenance prescriptions, including compounded drugs and drugs obtained from specialty pharmacies.

### Medical Home

A full service health care clinic which has been designated as a Medical Home providing and coordinating members' medical care.

### Health Savings Account (HSA)

Employee-owned bank accounts where money is deposited – by employees, employers and even family members – to be used for employees' current and future health care expenses. Contributions can be deducted pre-tax from paychecks, and the money rolls over year to year and stays with the employee even with job changes and retirement.

### In-Network

Refers to services received from an extensive network of highly qualified physicians, health care providers and facilities contracted by Providence Health Plan for your specific plan. Generally, your out-of-pocket costs will be less when you receive covered services from in-network providers. balance billing may apply. To find an in-network provider, go to [ProvidenceHealthPlan.org/findaprovider](http://ProvidenceHealthPlan.org/findaprovider).

### Limitations and Exclusions

All covered services are subject to the limitations and exclusions specified for your plan. Refer to your member handbook or contract for

a complete list.

### Office Visits Virtually

Scheduled visits with the member's PCP or Specialist using a teleconferencing application such as Zoom.

### Out-of-network

Refers to services you receive from providers not in your plan's network. Your out-of-pocket costs are generally higher when you receive covered services outside of your plan's network. An out-of-network provider does not have contracted rates with Providence Health Plan and so balance billing may apply. To find an in-network provider, go to [ProvidenceHealthPlan.com/findaprovider](http://ProvidenceHealthPlan.com/findaprovider).

### Out-of-Pocket Maximum

The limit on the dollar amount that an individual or family pays for specified covered services in a calendar year. This plan has both in-network and out-of-network out-of-pocket maximums. These out-of-pocket maximums accumulate separately and are not combined. Some services and expenses do not apply to the individual or family out-of-pocket maximum. See your member handbook for details

### Prescription Drug Prior Authorization

The process used to request an exception to the Providence Health Plan drug formulary. This process can be initiated by the prescriber of the medication. Some drugs require prior authorization for medical necessity, place of therapy, length of therapy, step therapy or number of doses.

### Prescription drug tier

The prescription drug tier number correlates to a drug's placement on the formulary. Tier 1 consists of ACA Preventive and other select preventive drugs. Tier 2 consists of mainly generic drugs while Tier 3 and Tier 4 contains both generic and brand-name drugs. Specialty drugs are listed in Tier 5 and Tier 6.

### Primary Care Provider

A qualified physician or practitioner that can provide most of your care and, when necessary, will coordinate care with other providers in a convenient and cost-effective manner.

### Providence ExpressCare Retail Health Clinic

A walk-in health clinic, other than an office, urgent care facility, pharmacy or independent clinic that is located within a retail operation. A Retail Health Clinic provides same-day visits for basic illness and injuries.

### Providence ExpressCare Virtual

Services for common conditions (such as sore throat, cough, or fever, etc.) using Providence's web-based platform through a tablet, smartphone, or computer for same day appointments.

### Prior authorization

Some services must be pre-approved. In-network, your provider will request prior authorization. Out-of-network, you are responsible for obtaining prior authorization.

### Safe Harbor Preventive drugs

The Internal Revenue Code governing HSA-Qualified plans provides for a "safe harbor" for qualifying preventive medications, allowing these medications to be exempt from the deductible. Safe Harbor Preventive drugs do not include any medication used to treat an existing illness, injury or condition. Safe Harbor Preventive drugs are subject to formulary and tier status, as well as pharmacy management programs (i.e. prior authorization, step therapy, quantity limits).

### Usual, Customary & Reasonable (UCR)

Describes your plan's allowed charges for services that you receive from an out-of-network provider. When the cost of out-of-network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your out-of-pocket maximums.

### Contact us

Headquartered in Portland, our customer service professionals have been proudly serving our members since 1986.



Portland Metro Area: **503-574-7500**  
All other areas: **800-878-4445**  
TTY: **503-574-8702 or 888-244-6642**



Have questions about your benefits and want to contact us via e-mail? Go to our Web site at:  
[www.ProvidenceHealthPlan.com/contactus](http://www.ProvidenceHealthPlan.com/contactus)