Your Benefit Summary



for PEBB Statewide Part-Time Plan members

What You Pay In-Network Covered in

full / 20%

after deductible)

What You Pay Out-of-Network

50% coinsurance (after deductible; UCR applies)

Calendar Year In-Network Out-of-Pocket Maximum (after deductible)

\$3,200 per person \$9,600 per family (3 or more)

Calendar Year Out-of-Network Out-of-Pocket Maximum (after deductible)

\$7,500 per person \$22,500 per family (3 or more)

Calendar Year In-Network Deductible

\$500 per person \$1,500 per family (3 or more)

Calendar Year Out-of-Network Deductible

\$1,000 per person \$3,000 per family (3 or more)

Calendar Year In-Network Maximum Cost Share

\$6,850 per person \$13,700 per family (2 or more)

Important information about your plan

- This summary provides only highlights of your benefits. To view all your plan details, including your Member Handbook, register for myProvidence at www.ProvidenceHealthPlan.com/pebb.
- Not sure what a word or phrase means? See the last page of this summary for definitions.
- Your deductibles, some services and penalties do not apply to out-of-pocket maximums.
- Benefits for out-of-network services are based on Usual, Customary & Reasonable charges (UCR).
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.

Benefit Highlights	After you pay your calendar year deductible, then you pay the following for covered services:	
✓ No deductible needs to be met prior to receiving this benefit.	In-Plan Copay or Coinsurance (when you use a participating provider)	Out-of-Plan Copay or Coinsurance (when you use a non-participating provider)
Preventive Health and Wellness Services		-
 Periodic health exams; well-baby care (from a Primary Care Provider only) 	Covered in full	50%
Routine immunizations/shots	Covered in full	50%
Hearing screenings	Covered in full	50%
 Colorectal cancer screening: sigmoidoscopy, colonoscopy 	Covered in full	50%
 Prostate screening exam (calendar year) 	Covered in full	50%
Nutritional counseling	Covered in full	50%
Physician / Provider Services • Office visits to Primary Care Provider or Naturopath (deductible waived on first 4 visits in-network, per calendar year)	20%***	50%
Office visits to specialist	20%	50%
• Office visits for chronic conditions (i.e., asthma, diabetes, heart conditions)	Covered in full	50%
 Office visits to Chiropractors and Acupuncturists 	20% ^o	50% ^O
 E-visits, telephone, video visits to a participating provider 	Covered in full	Not covered
 Allergy shots, serums, infusions and injectable medications 	20%	50%
• Surgery and anesthesia (in office)	20%	50%
 Maternity services: prenatal 	Covered in full	50%
 Maternity services: delivery and postnatal 	20%	50%
 Doula services (limited to delivery plus 8 visits) 	Covered in full	Covered in full
 Inpatient hospital visits (including surgery and anesthesia) 	20%	50%
Women's Health Services		
 Gynecological exams (calendar year); Pap tests 	Covered in full	50%
 Mammograms 	Covered in full	50%
Diagnostic and supplemental breast exam	Covered in full	50%

^{*}Copayment does not apply to out-of-pocket maximums.

Coinsurance does not apply to out-of-pocket maximums.

*** 15% coinsurance at OHA certified Patient Centered Primary Care Homes

Benefit Highlights (continued)	In-Plan Copay or Coinsurance	Out-of-Plan Copay o Coinsurance
Mental Health / Chemical Dependency		
All in-network chemical dependency services listed below are covered in full.		
For all services except outpatient provider visits and applied behavior analysis, PHP must be		
notified as soon as reasonably possible following the onset of treatment for coverage to continue.		
• Inpatient, residential services	20%	\$500 then 50%*
 Day treatment, intensive outpatient and partial hospitalization services 	20%	50%
	20%	50 % 50 %
Applied behavior analysis Out a triangle and a society and a so	20%	
Outpatient provider visits	20%	50%
Hospital Services		. •
• Inpatient care	20%	\$500 then 50%*
• Observation care	20%	\$500 then 50%*
Maternity care	20%	\$500 then 50%*
Routine newborn nursery care	20%	\$500 then 50%*
• Rehabilitative care (30 days per calendar year; 60 days head or spinal cord injuries)	20%	\$500 then 50%*
Skilled nursing facility (180 days per calendar year)	20%	\$500 then 50%*
Bariatric surgery	20%	Not covered
Medical and Diabetes Supplies, Durable Medical Equipment,	20,0	1101 0010104
Appliances, Prosthetic and Orthotic Devices		
	20%/	F00/
Durable medical equipment and supplies	20%	50%
Diabetic supplies and insulin	Covered in full	Covered in full
 Prosthetic and orthotic devices (deductible waived on removable custom shoe orthotics) 	20%	50%
Emergency / Urgent Care / Emergency Medical Transportation In-network deductible applies)		
• Emergency services (for emergency medical conditions only. If admitted to hospital, copayment is not applied; all services subject to inpatient benefits.)	\$150, then 20%*	\$150, then 20% *
Urgent care visits (for non-life threatening illness/minor injury)	20%	20%
Emergency medical transportation	20%	20%
Other Covered Services		
• X-ray; lab services	20%	50%
• Imaging services (such as PET, CT, MRI)	\$100, then 20%*	\$100, then 50%*
(copayments do not apply to services related to cancer diagnosis and treatment)	\$100, then 20%	\$100, then 30 %
Outpatient rehabilitative services (60 visits per calendar year. Limits do not apply to Mental Health or Substance Use Disorder services)	20%	50%
Outpatient surgery	20%	\$100 then 50%*
Outpatient surgery Outpatient dialysis, infusion, chemotherapy, radiation therapy	20%	50%
Cardiac rehabilitation	20%	50 % 50 %
Temporomandibular joint (TMJ) service Temporomandibular joint (TMJ) service	See handbook	Not covered
Home health care (up to 180 visits per calendar year)	20%	50%
Hospice care	Covered in full	Covered in full
• Hearing exam	15% /	50%
 Hearing aids (one per ear every three calendar years) 	10%	10%
• Sleep studies	\$100, then 20%*	\$100 <u>,</u> then 50%*
• Chiropractic manipulation and acupuncture (up to 60 visits per calendar year)	20% ^O	50% ^O
Massage therapy (Limited to \$1,000 per calendar year)	20%°	50% ^o
Self-administered chemotherapy		:-
(Up to a 30-day supply from a designated participating pharmacy)		
-Generic drugs	\$10	Not covered
-Formulary brand-name drugs	\$50 ′	Not covered
	\$100 ′	
-Non-formulary brand-name drugs	\$100°	Not covered

Benefit Highlights (continued)	In-Plan Copay or Coinsurance	Out-of-Plan Copay or
Deficite ringringines (continued)		Coinsurance
Additional Cost Tier (Inpatient or Outpatient)		
(Additional cost tier does not apply to services related to cancer diagnosis and treatment.		
$These\ copayments/coinsurance\ apply\ to\ provider\ services\ only.\ Other\ services\ are\ covered\ at$		
the applicable benefit level stated in this summary.)	. 🗸	
 Hammertoe surgery 	\$100, then 20%*	\$100, then 50%*
 Bunionectomy 	\$100, then 20%*	\$100, then 50%*
Morton's neuroma	\$100, then 20%*	\$100, then 50%*
 Spinal injections for pain 	\$100, then 20%*	\$100, then 50%*
Upper Gl endoscopy	\$100, then 20%*	\$100, then 50%*
• Knee arthroscopy	\$500, then 20%*	\$500, then 50%*
• Knee, hip replacement	\$500, then 20%*	\$500, then 50%*
Knee, hip resurfacing	\$500, then 20%*	\$500, then 50%*
Shoulder arthroscopy	\$500, then 20%*	\$500, then 50%*
• •	\$500, then 20%*	\$500, then 50%*
• Spine procedures		the state of the s
• Sinus surgery	\$500, then 20%*	\$500, then 50%*
Bariatric surgery	\$500, then 20%*	Not covered
Fertility Services		
• Fertility treatments are administered through Progyny. Please call (833)	Covered in full	Not covered (call
233-0843 to activate benefit. Infertility diagnosis is not required.		Progyny to find a provider)
(Limited to 1 Progyny Smart Cycle per calendar year, with option to restart the cycle if the first is unsuccessful)		

Copayment does not apply to out-of-pocket maximums.
Coinsurance does not apply to out-of-pocket maximums.

15% coinsurance at OHA certified Patient Centered Primary Care Homes

Your guide to the words or phrases used to explain your benefits

Coinsurance

The percentage of the cost that you may need to pay for a covered service.

Copay

The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

Deductible

The dollar amount that an individual or family pays for covered services before your plan pays any benefits within a calendar year. The In-Network and Out-of-Network deductibles accumulate separately and are not combined. The following expenses do not apply to an individual or family deductible:

The dollar amount an individual or family pays for covered services before your plan pays any benefits within a plan year. Your plan has both in-network and an out-of-network deductibles. These deductibles accumulate separately and are not combined. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Copays or coinsurance for any supplemental benefits provided by your employer, such as prescription drugs, or routine vision care

Deductible carryover

A feature of your plan that allows for any portion of your deductible that is paid during the fourth quarter of a calendar year to be applied toward the next year's deductible.

In-Network

Refers to services received from an extensive network of highly qualified physicians, health care providers and facilities contracted by Providence Health Plan for your specific plan. Generally, your out-of-pocket costs will be less when you receive covered services from in-network providers. balance billing may apply. To find an in-network provider, go to www.ProvidenceHealthPlan.com/providerdirectory.

In-Network provider

A physician or provider of health care services who belongs to the Providence Health Plan in-network provider panel. To find an in-network provider, refer to the directory available at www.ProvidenceHealthPlan.com/providerdirectory.

Maximum Cost Share

Maximum Cost Share means the annual limit on cost sharing for Essential Health Benefits as established by the Patient Protection and Affordable Care Act (ACA). Deductibles, copayments and coinsurance paid by the member for Essential Health Benefit covered services received in-network apply to the Maximum Cost Share.

Out-of-Network

Refers to services you receive from providers not in your plan's network. Your out-of-pocket costs are generally higher when you receive covered services outside of your plan's network. An out-of-network provider does not have contracted rates with Providence Health Plan and so balance billing may apply. To find an in-network provider, go to www.ProvidenceHealthPlan.com/providerdirectory.

Out-of-Network provider

Any health care professional who does not participate within Providence Health Plan's in-network panel of physicians and providers of health care services.

Out-of-Pocket Maximum

The limit on the dollar amount you will have to spend for specified covered health services in a calendar year. Some services and expenses do not apply to the out-of-pocket maximum. See your Member Handbook for details.

Participating provider

A physician or provider of health care services who belongs to the Providence Health Plan participating provider network. To find a participating provider, refer to the directory available at www.ProvidenceHealthPlan.com/providerdirectory.

Patient-Centered Primary Care Home

A Patient-Centered Primary Care Home (PCPCH) is a health clinic that is recognized by the Oregon Health Authority for their commitment to patient-centered care.

Prior authorization

Some services must be pre-approved. In-network, your provider will request prior authorization. Out-of-network, you are responsible for obtaining prior authorization.

Self-administered chemotherapy

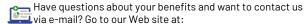
Oral, topical or self-injectable medications that are used to stop or slow the growth of cancerous cells.

Usual, Customary & Reasonable (UCR)

Describes your plan's allowed charges for services that you receive from an out-of-network provider. When the cost of out-of-network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your out-of-pocket maximums.

Headquartered in Portland, our customer service professionals have been proudly serving our members since 1986.

Portland Metro Area: 503-574-7500 All other areas: 800-878-4445 TTY: 503-574-8702 or 888-244-6642



www.ProvidenceHealthPlan.com/contactus

Non-discrimination Statement

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex.

Providence Health Plan and Providence Health Assurance:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, you can call us at 503-574-7500 or 1-800-878-4445 (TTY: 711).

If you believe that Providence Health Plan and Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158
Email: PHPAppealsandGrievances@providence.org

If you need help filing a grievance, call us at 503-574-7500 or 1-800-878-4445 (TTY:711) for assistance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW - Room 509F HHH Building
Washington, DC 20201
1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Members of Oregon Plans may file a complaint with the Division of Financial Regulation at 1-888-877-4894 or visit https://dfr.oregon.gov/Pages/index.aspx.

Language Access Information

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

Russian: ВНИМАНИЕ: Если Вы говорите по-русски, то Вам доступны услуги бесплатной языковой поддержки. Звоните 1-800-878-4445 (телетайп: 711).

Vietnamese: CHÚ Ý: Nếu quý vị nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Xin gọi số 1-800-878-4445 (TTY: 711).

Traditional Chinese: 注意:如果您說中文,您可以免費獲得語言支援服務。請致電 1-800-878-4445 (TTY: 711)。

Kushite: XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

Farsi:

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی به صورت رایگان به شما ارائه می شود. با (711 : TTY: 711) 878-878-108-1 تماس بگیرید.

Ukrainian: УВАГА! Якщо Ви розмовляєте українською мовою, для Вас доступні безкоштовні послуги мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

Japanese: お知らせ: 日本語での通話をご希望の場合、言語支援サービスを無料でご利用いただけます。 1-800-878-4445 (TTY: 711)まで、お電話ください。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

Nepali: ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंले निम्न भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छन् । 1-800-878-4445 (TTY: 711) मा फोन गर्नुहोस् ।

Romanian: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii gratuite de asistență lingvistică. Sunați 1-800-878-4445 (TTY: 711).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

Hmong: LUS CEEB TOOM: Yog tias koj hais lus Hmoob, cov kev pab txhais lus, muaj kev pab dawb rau koj. Hu rau 1-800-878-4445 (TTY: 711).

Cambodian: កំណត់សម្គាល់៖ បើសិនជាអ្នកនិយាយភាសាខ្មែរ អាចមានសេវាជំនួយផ្នែកភាសាដោយមិនគិតថ្លៃពីលោកអ្នក។ សូមហៅទូរស័ព្ទលេខ 1-800-878-4445 (TTY: 711)។

Laotian: ເຊີນຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ຈະມີການຊ່ວຍເຫຼືອ ດ້ານພາສາ ໂດຍບໍ່ເສຍຄ່າໃຫ້ທ່ານ. ໂທ 1-800-878-4445 (TTY: 711).